

Date

Dear Loudoun County Public School Principals,

As I am sure you are aware, on February 26th, 2019, the Loudoun County School Board voted to add "sexual orientation" and "gender identity" language to the LCPS Equal Opportunity Policy. The policy now reads:

***POLICY 1040: EQUAL OPPORTUNITY FOR EQUITABLE, SAFE AND INCLUSIVE ENVIRONMENT***

*The Loudoun County School Board is committed to providing for an equitable, safe and inclusive working environment.*

*The Loudoun County School Board affirms a commitment to this principle for all persons regardless of race, color, national origin, religion, sex, pregnancy, childbirth or related medical conditions, sexual orientation, gender identity, marital status, disability, age, or genetic information.*

*It is the intent of the School Board of Loudoun County that every policy, practice, and procedure shall reflect this commitment. Behavior that is not unlawful may nevertheless be unacceptable for the educational environment or the workplace. Demeaning or otherwise harmful actions are prohibited, particularly if directed at personal characteristics, including, but not limited to socioeconomic level, sexual orientation, perceived sexual orientation or gender identity.*

As a result of the changes to Policy 1040, and current school district practice, the bathrooms and locker rooms no longer provide a safe environment for my children, and they no longer guarantee their bodily privacy on the basis of sex. My children have expressed distress that there is no guarantee that the bathrooms and locker rooms will protect them from involuntary exposure to members of the opposite sex.

Therefore, I request that private, single use bathrooms and private locker room areas be provided for my children's use. I request that teachers recognize late excuses, if my children are delayed by multiple students seeking to use the single user restrooms, one-at-a-time.

I expect that these needs will be met by the school staff so that the Loudoun County Public School system can meet its commitment to provide an equitable, safe, and inclusive environment for all of its students.

I am copying the Loudoun County School Board on this letter so it is aware of my expectations.

Sincerely,